



D&I in STEM Leadership HR & D&I Groups

A new program to bring together DEI&B and HR Leaders to find, build, share best practices and programs across the industry

The Pistoia Alliance program will run in 2 distinct phases (September-December and January-April) with weekly education and collaboration.

Target audience:

- All Pistoia Alliance member companies
- Roles: HR leaders/leaders of D&I departments

Phase 1 of the program (9th SEP 2022 – 11th DEC 2022) – theoretical

Participants: groups of 10 people, all from different Pistoia Alliance member organizations. Max 8 groups can run in parallel. Total: 80 people.

Program benefits:

- Leadership development via relevant D&I organizational topics
- Networking with HR leaders from the same industry
- Improve my company's approach to D&I by learning what was effective for other companies
- Developing a network of mentors and support group that are sharing the same values

Program Goal: Through networking opportunities, especially the end of program face to face event, HR leaders/D&I departments will be able to augment their company programs by learning best practices from other like companies in their space.

Time commitment: 7 hours/month.

Phase 2 of the program (20th Jan 2023 – 21st April 2023) - practical

Participants: same or other groups of 10 people, all from different Pistoia Alliance member organizations. Max 8 groups can run in parallel. Total: 80 people.

Program benefits:

- Opportunity to work with other HR/ D&I leaders to develop a guide of meaningful D&I initiatives that will be applicable for the whole industry, in the benefit of all employees and businesses.

Deliverable:

- Industry-wise D&I Manual, taking best practices from all companies.

Time commitment: 7 hours/month.